Billund Factory ESG Goals.

Environmental Goals (E)

1. GHG Emissions

Net Zero emissions by **2045**.

Reduce carbon emissions by **50% in 2030.**

3. Products

Phase out PVC vinyl by **2028**. Launch a bio-degradable product in **2026**.

2. Resources

Reduce net energy consumption by **50% in 2030**.

Reduce water consumption by **35% in 2027**.

4. Waste

Cut waste by **50% in 2027**.
Reduce landfill to **<5 %** and increase recycling to **80 % by 2028**.

Social Goals (S)

1. Employee development & well-being

Promote & monitor personal **well-being, professional satisfaction** & **development** within Modulex.

2. Education & training

Promote professional development through **education**, **training** & **career development** opportunities for all employees on a yearly basis.

3. Community engagement & volunteerism

Support community development projects**,** social, environmental, biodiversity or health causes via **volunteering** & **yearly donations.**

Governance Goals (G)

1. Ethical Business Practices

Ensure 100% compliance with fair labour & ethical business practices across our supply chain by 2027.

2. Transparency

Publish V**SME** ESG report by **2026 (2025 data)** & hereafter annually.

3. Supplier Governance

Ensure **100% of Class 1 suppliers** have been approved & evaluated according to ISO 14001 by 2027.

Baseline year is 2019. Expected goal achievement is by the end of the mentioned year.

modulex

Global Vision ▪ Local Reach ▪ One Company

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