

Environmental Policy Statement and Responsible Sourcing Policy.

1. Purpose

Modulex is committed to reducing its environmental impact and promoting responsible and ethical procurement practices throughout its operations and supply chain. This policy outlines our commitment to sustainability, resource conservation, and continuous improvement in environmental stewardship and sourcing practices.

2. Scope

This policy applies to all employees, contractors, subsidiaries, partners, and suppliers associated with Modulex Group, ensuring shared responsibility for minimising environmental impact and sourcing ethically.

3. Key Commitments

Modulex intends to reduce its impact on the environment through the following commitments:

- **Compliance:** Adherence and compliance with all applicable environmental local laws and regulations.
- **Pollution Prevention:** Reducing greenhouse gas (GHG) emissions, preventing pollution, and ensuring that wherever possible, measures are implemented to protect and preserve natural habitats and resources.
- **Waste Management:** Minimising waste and prioritising reuse, recycling, and sustainable disposal methods over landfill.
- **Resource Conservation:** Protecting natural habitats and reducing resource consumption by promoting renewable and low-impact materials.
- **Energy Efficiency:** Reducing energy consumption across our operations and, as a result, decrease our carbon emissions through efficiency gains.
- **Local Communities:** Consider the impacts our operations may have on the local communities and address them accordingly.
- **Continuous Improvement:** Take action to lower the environmental impact of our activities as much as possible and ensure continuous improvement of our environmental performance.

4. Responsible Sourcing

- **Ethical Procurement:** Engaging with suppliers who adhere to fair and ethical labour standards and who comply with our Code of Conduct.

- **Sustainable Materials:** Prioritising environmentally responsible materials in production and carrying out environmental assessments of products to understand and communicate the impacts associated to our customers.
- **Supplier Accountability:** Conduct supplier evaluations to ensure compliance with ethical and environmental standards.
- **Supplier Audits:** We audit suppliers' quality management through ISO 9001, and where not in place, we conduct our own on-site audit and evaluation.

For environmental stewardship, we audit our suppliers through our supplier approval according to our ISO 14001 environmental management system, and alternatively, through compliance with our Code of Conduct, to ensure alignment with our ESG strategy and values.

5. Shared Responsibility

- **Employees/Contractors:** Understand and implement the policy, reporting concerns when necessary.
- **Managers:** Lead by example, educate teams, and foster a culture of sustainability.
- **Suppliers/Partners:** Commit to shared environmental and ethical principles to ensure their realization throughout our value chain.

6. Monitoring and Reporting

Regular monitoring, reporting, and reviewing of environmental and sourcing performance ensure accountability and continuous progress. Each business unit in Modulex Group is responsible for selecting and implementing necessary performance indicators comply with local legislation and adhere to this policy.

7. Training and Awareness

Modulex provides training and resources to ensure all stakeholders understand this policy and their role in its implementation. We commit to spreading awareness among our suppliers, customers, partners and employees about the importance of environmental action and our efforts to lower our adverse impacts.

8. Consequences of Non-Compliance

Breaching this policy may result in disciplinary action, contract termination, or legal consequences to safeguard our shared values.

9. Commitment to Sustainability

This policy is part of Modulex's broader commitment to sustainability and ethical business practices and ensuring that our overall environmental performance is considered a crucial factor in our strategy. It is reviewed annually to adapt to new challenges and opportunities.

Contact Information

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