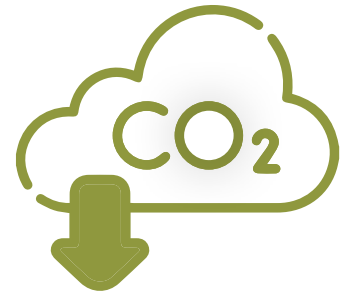


Billund Factory ESG Goals.



Environmental Goals (E)



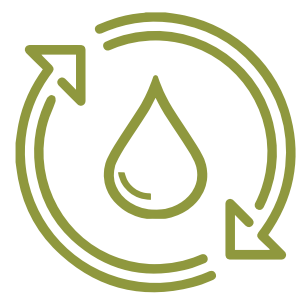
1. GHG Emissions

Net Zero emissions by 2045.
Reduce carbon emissions by 50% in 2030.



3. Products

Phase out PVC vinyl by 2028.



2. Resources

Reduce net energy consumption by 20% in 2027.
Reduce water consumption by 35% in 2027.



4. Waste

Net waste reduction by 50% in 2027.
Reduce landfill to <5% by 2028.



Social Goals (S)

1. Employee development & well-being

Promote & monitor personal well-being & professional satisfaction & development within Modulex.



2. Education & training

Promote professional development through education, training & career development opportunities for all employees on a yearly basis.

3. Community engagement & volunteerism

Support community development projects, social, environmental or health causes via volunteering & yearly donations.



Governance Goals (G)



1. Ethical Business Practices

Ensure 100% compliance with fair labour & ethical business practices across our supply chain by 2027.



2. Transparency

Publish full ESG report by 2026 (2025 results) & hereafter annually.



3. Supplier Governance

Ensure 100% of Class 1 suppliers have been approved & evaluated according to ISO 14001 by 2027.